



ONE NATION SANKALP

AWAKENING TO ACTION

MEDIA | LEARNING | COMMUNITY | AWAKENING

EXECUTIVE PROFILE

POOJA SANKHALA

FOUNDER | ONS GROUP

LEADERSHIP • LEARNING • SOCIAL IMPACT • NATION BUILDING



16+
YEARS

LEADERSHIP &
HR EXCELLENCE



25,000+
PROFESSIONALS
EMPOWERED &
CONNECTED



50+
ORGANIZATIONS
SERVED ACROSS
INDUSTRIES



100+
WORKSHOPS &
WEBINARS
TRAINING & CAPACITY
BUILDING INITIATIVES



MEDIA

Communicating Ideas.
Creating Awareness.



LEARNING

Building Knowledge.
Empowering Minds.



COMMUNITY

Uniting People.
Strengthening Networks.



AWAKENING

Inspiring Change.
Transforming Lives.



www.onsgroup.org



Nandalal Pura Square,
Indore, (M.P.)



/ ONS Group



MY STORY AT A GLANCE

A quick overview of this presentation



ONE NATION SANKALP

AWAKENING TO ACTION
MEDIA | LEARNING | COMMUNITY | AWAKENING

01

About Me

Personal profile, values and purpose

02

My Journey

Key milestones, experiences and growth

03

Professional Highlights

Career achievements and notable accomplishments

04

Education & Expertise

Academic background, skills and professional capabilities

05

Initiatives & Achievements

Projects, social impact and recognitions

06

ONS Ecosystem

Building impact through innovation, media, learning and community

07

Vision 2035

Future roadmap, goals and transformational vision

08

Thank You

Appreciation, contact information and next steps





FOUNDER PROFILE

POOJA SANKHALA

FOUNDER | ENTREPRENEUR | HR STRATEGIST | COMMUNITY BUILDER

“

PURPOSE DRIVEN. IMPACT FOCUSED.

I am committed to creating meaningful opportunities, empowering people, and building ecosystems that drive leadership, innovation and social transformation. Through ONS Group and its initiatives, I strive to connect talent, industry and communities for a stronger and self-reliant India.

”

MY CORE VALUES



PURPOSE

Driven by a mission to create impact.



VISION

Building a better future with clarity and courage.



PEOPLE

Empowering individuals and strengthening communities.



INTEGRITY

Committed to honesty, transparency and ethical leadership.



INNOVATION

Embracing new ideas to drive meaningful change.

**16+****YEARS
OF EXPERIENCE**

In Leadership, HR & Entrepreneurship

**25,000+****INTERVIEWS
CONDUCTED**

Connecting talent with opportunities

**50+****ORGANIZATIONS
SUPPORTED**

Industry, Academia & Communities

**200+****SESSIONS &
EVENTS**

Speaking, Training & Mentoring

**1000+****PROFESSIONALS
IMPACTED**

Empowered to grow, lead and succeed



MY JOURNEY

Learning. Leading. Building.



Started as an HR Intern

Built a strong foundation in Human Resources.



Worked with Multinational Companies

Gained corporate exposure and HR expertise.



Advanced to Senior Manager – HR

Led talent, operations and people strategy.



Founded HR Biz Hub

Helping businesses with HR consulting and growth.



Built One Nation Sankalp (ONS)

Creating an ecosystem for leadership, entrepreneurship and nation-building.

“ Purpose drives my journey.
Impact defines my mission. ”



LEARN

Continuous Growth



LEAD

People First



BUILD

Create Opportunities



CONNECT

Communities Together



INSPIRE

Future Leaders



IMPACT

Nation Building

MY JOURNEY ROADMAP



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/ ONS Group

PROFESSIONAL HIGHLIGHTS

16+ Years of Professional Experience

A journey built on leadership, innovation, and creating opportunities across industry, human resources, and entrepreneurship.



ONS GROUP
One Nation, One Sankalp



Founder – ONS Group (Current)

Leading initiatives that connect industry, talent, entrepreneurship, and community development to create sustainable impact.



Founder & CEO – HR Biz Hub (9+ Years)

Delivering HR consulting, recruitment, staffing, and workforce solutions that help businesses grow through people.



HR Professional – Intel Technology India Pvt. Ltd.

Built a strong foundation in talent management, employee relations, industrial HR, and organizational development within the manufacturing sector.

EXPERIENCE SNAPSHOT

16+
YEARS

OF PROFESSIONAL
EXPERIENCE



LEADERSHIP



HR EXPERTISE



IMPACT-DRIVEN

JOURNEY HIGHLIGHTS



Strong
Foundation



Proven
Leadership



Industry
Experience



Entrepreneurial
Mindset



Community
Commitment

CORE EXPERTISE



Strategic
Leadership



Human Resources &
Talent Solutions



Industry
Collaboration



Business
Development



Entrepreneurship



Community
Impact

EDUCATION & EXPERTISE

Building knowledge through continuous learning, practical experience, and digital innovation.



ONE NATION SANKALP



ACADEMIC QUALIFICATIONS

- **PDBM**
Professional Diploma in Business Management
WLC College (UK) – Bangalore Campus
- **BIM**
Bachelor of Information Technology & Management
Kurukshetra University



ACADEMIC EXCELLENCE

- District Topper (Class XI)
- University Merit Holder (BIM)
- Awarded by the Finance Minister of Punjab
- Merit Holder – PDBM Program



PROFESSIONAL EXPERTISE

- Human Resources & Talent Management
- Recruitment & Workforce Planning
- Training & Placement
- Industry Collaboration
- HR Analytics & MIS
- Business Development



DIGITAL EXPERTISE

- AI Tools & Automation
- ChatGPT & AI Productivity
- ATS & CRM Platforms
- HRMS & ERP Systems
- Microsoft 365 & Google Workspace
- Canva & Visual Communication
- Digital Collaboration Tools



Academic
Excellence



Practical
Expertise



Digital
Innovation



Strategic
Leadership



Continuous
Growth



Impact
Driven

IMPACT & RECOGNITION



ONE NATION SANKALP

Recognized through leadership, innovation, and meaningful contributions across professional, academic, and community platforms.



GLOBAL RECOGNITION

- **Commonwealth Youth Entrepreneurship Workshop**
(Ministry of Youth Affairs & Sports, Government of India | 18 Participating Countries)
- **Intel Social Initiative Contest**
Top 3 National Finalist | Top 10 Global Recognition



LEADERSHIP & COMMUNITY

- NCC • NSS • Nehru Yuva Kendra
- Indian Red Cross Society – Community Service Recognition
- Youth Leadership & Social Development Initiatives



ACADEMIC EXCELLENCE

- PDBM – Business Management
- BIM – Information Technology & Management
- University Merit Holder
- District Topper



FOUNDER INITIATIVES

- ONS Group
- HR Biz Hub
- Job Club
- Aarambh – Women Empowerment



PROFESSIONAL IMPACT

- 16+ Years of Professional Experience
- 25,000+ Interviews Facilitated

- HR Leadership across IT, Manufacturing & Education
- AI-Driven HR & Workforce Solutions



GLOBAL
RECOGNITION



NATIONAL
LEADERSHIP



ACADEMIC
EXCELLENCE



16+ YEARS
EXPERIENCE



25K+
INTERVIEWS



FOUNDER &
HR LEADER

ONS ECOSYSTEM



ONE NATION SANKALP

AWAKENING TO ACTION

MEDIA | LEARNING | COMMUNITY | AWAKENING

One Vision. **Four Pillars.** Infinite Impact.



ONS MEDIA

Create Awareness

- Podcasts & Content
- Branding Solutions



ONS CAREER CONSULTING

Create Careers

- Recruitment Solutions
- HR & Career Consulting



ONS COMMUNITY

Create Communities

- NGO Collaboration
- Volunteer Network



ONS AWAKENING

Create Consciousness

- Spiritual Growth
- Parmarth Pilot Initiative

“ Together, we create **awareness**, build **careers**, strengthen **communities**, and awaken **consciousness** for a better tomorrow. ”



LEARN

Continuous Growth



LEAD

People First



BUILD

Create Opportunities



CONNECT

Communities Together



INSPIRE

Future Leaders



IMPACT

Nation Building



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VISION 2035

India se Vishva Tak – Leadership, Career, Media & Social Awakeining Movement



ONE NATION SANKALP



NATIONAL VISION 2035 (INDIA)



CAREER & EMPLOYMENT

1 MILLION+

Careers Enabled

Youth placed, mentored or guided



MEDIA & AWARENESS

100 MILLION+

People Reached

Through digital media, campaigns & public awareness



NGO & SOCIAL IMPACT

10 MILLION+

Lives Impacted

Women, youth & community initiatives



AWAKENING MOVEMENT

1 MILLION+

Youth Leaders Developed

Leadership & nation-building programs



GLOBAL VISION 2035



GLOBAL REACH

50+

Countries

International presence through global partnerships & forums



GLOBAL CAREERS

100,000+

International Career Opportunities

Cross-border mentorship & placement support



GLOBAL MEDIA

1 BILLION+

Global Audience Reach

Digital media & awareness campaigns across the world



GLOBAL IMPACT NETWORK

1,000+

NGO, Academic & Industry Partnerships

Collaboration ecosystem across sectors



THE BIG VISION

India's Most Trusted Career, Leadership & Social Awakening Ecosystem

From Local Impact to Global Transformation



CAREER

Empowering Futures



MEDIA

Spreading Awareness



NGO

Creating Social Impact



LEADERSHIP

Building Strong Leaders



AWAKENING

Igniting Change



GLOBAL IMPACT

Transforming the World



ONE NATION SANKALP

— **AWAKENING TO ACTION** —

MEDIA | LEARNING | COMMUNITY | AWAKENING

Thank You

TOGETHER WE **RISE**, TOGETHER WE **TRANSFORM**.

Pooja Sankhala

FOUNDER | LEADERSHIP STRATEGIST | COMMUNITY BUILDER



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